p. 32 ✓

Previous references.

File No 197 of 1904

1905.

Serial Nos. 1 to 5

(Education)

Later references

197 of 05
to 12
87 of 07

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1 to 5

Part B for December 1905

SUBJECT

Arrangements Consequent on the Transfer of Mr P Raghunatha Rao, Professor of History, Central College, as Head Master of the Chitaldrug High School

FILE No 197 of 1904 05

Arrangements consequent on the transfer of Mr P Raghunatha Rao Professor of History Central College as Head Master of the Chitaldrug High School

4 From the Principal Central College Bangalore No 215 dated the 22nd February 1905

Explains with reference to G O No (7205 6½)– Ed 197 3 1904 dated the 16th February 1905 the reasons under which an increase of pay from Rs 120 to Rs 150 per mensem was recommended for Mr S Krishnaswami Iyengar MA Assistant Master of the College and requests that if Government be not pleased to reconsider the Order and sanction the increase of pay he may be granted at least a personal allowance for the extra work laid on him

5 To the Inspector General of Education in Mysore Principal Central College and Comptroller No 6579 81 dated 23rd December 1905

Sanctions a personal allowance of Rs 30 per mensem to each of the masters Messrs H P Krishna Murti BA M Hiriyanna MA LT and S Krishna swami Iyengar till their promotion to the next higher grade

G R S 11] 1904-05

GENERAL AND REVENUE SECRETARIAT

(Education)

NOTES

File No 197-1904

FILE HEADING

Arrangements consequent on the transfer of Mr. R. Raghunatha Rao, Professor of History, Central College as Head master of the Chitaldrug High School.

From The Principal, Central College, Bangalore

No 215 Dated 22/2/05 Received 23/2/05

Draft No 5749	Enclos	Spare Copies	Serial No 4

BRIEF ABSTRACT OF LETTER

Explains the reasons under which he recommended an increase of Rs 30 to the pay of Mr. S Krishnaswamy Iyengar, M A, Asst master of the College and requests, that if Govt be not pleased to sanction the increase, he may be granted a personal allowance for the extra work laid on him

NOTES AND ORDERS

7 X With reference to G O No (7205-6½) ED 197-04 X of the 16th February declining to sanction the increase of pay from Rs 120 to Rs 150 recommended by the Principal, he now explains fully the circumstances under which the increase

Turn over

GRS 12]
General and Revenue Secretariat

File No 197 of 1904

Serial No 4

was recommended and requests a reconsideration of the G.O referred to. If that is not possible, he requests that he may be granted a personal allowance of Rs 50 per mensem for the additional work laid on him, which allowance he was permitted to draw on the previous occasion when he was placed in charge of the History work of the F A during the absence of Mr Raghunatha Rao, on leave. (Vide papers put up)

Flag A.

2 The papers regarding the increase of pay to Mr Krishnaswamy Iyengar, have been subd to the Dewan in connection with a D.O on the Subject from the Principal Subd for orders

Vide 26/2/05 27/2/05

27/2/05

Submitted to the Dewan Sahib thro the 1st Councillor

2062/28-2-05

28/2/1905

Under the circumstances represented, I hope the Dewan will kindly agree to Krishnaswamy Iyengar being given the allowance of Rs 30. A permanent increase of his pay

5126/13-5

NOTE—Contn sheet

MGCPB—20 000—1 11 04

28/2/1905

28/2/05

GRS 12J
General and Revenue Secretariat

File No 197 of 1904

Serial No

Please see the Lieutenant of 815 Land all these papers will be necessary to deal with all others Write

There are three officers concerned in these recommendations H R Krishna Murti B A 3 in class C III Mr Hiriyanna 18 in the same class and S Krishnaswamy Iyengar 22 do in the same class - No 1 draws 160 No 2 130 and No 3 130 The two latter are M A's and the former is a B A but has been teaching the B A classes in Mysore for several years - He has been recommended for a special increment by Mr Wren - Mr Hiriyanna also successfully acted as Mathematical teacher in the Maharaja's college Mysore & has been similarly recommended Mr Krishnaswamy Iyengar is an Hon Mr Master in the Central College & after the leaving of Mr Raghavendra Rao

1 Rs 160 2 4 8 Jy 04
2 " 7 Jy 04
3 " 51

† Flag W

† Flag Y.

NOTE—Contn sheet

MGCI B—20 000—1 11 04

Serial No

that College has had more wo
and the 7A class has only given
when — We would recommend
him for Specially for an Person
allowance of Rs 50 p.m. The
1st Collector proposes that in the
case of the third Officer
a personal allce of 30 Rs ~~per mensem~~
may be given — but does not
support the recommendation
in respect of the other two.

It is observed by the 7th Council
Our Educational Officers are
liberally paid and their pay
is progressive rises in proportion
to their advancement in the Service
and in the quality of work. We
must assume that the grade
is such that an Officer can do
with ease and interest and on a
score the transfer from one kind
of work to another should not give
rise to claim in increase of pay
But the quality of teaching is di
& transfers to College classes may
be necessary to prevent from a
knowledge of the Officers them

MCC 1 B—10 000—3-8 04

Serial No

aptitude and proficiency which a subject — Such is doubtless the origin of claim for increase both with regard to Nos 1 (one) & 2 3 — Honeyanna has also high degrees and he is ~~XXXX~~ an Asst Master in Govt Normal School in Mysore He passed the Civil Service Exam[n] and is one of the few L Fs in that Dept He is said to have published two works in Kannada on methods of instruction — Though not on the same grounds as the other two the Supt Govt Colls recommends him very strongly for promotion

All these three cases deserve Equal treatment — either they must all be given some increase of pay or none at all Considering the very strong recommendations which have been made I am inclined to agree with the Pl Counsellor and sanction which of them a personal allowance of Rs 25 a month while they use the C II grade in the ordinary course

To the Registrar for Circulation
28/9/05

Note—Contn sheet

MCC PB—10 000—31 8 04

To Council 15 VIII 05 Circle

GENERAL AND REVENUE SECRETARIAT

Matter for Council Meeting to be held on the 6th Sept^r 1905
at Bangalore —

Subject

Increase of pay to Messrs H R Krishna-murti, B A Asstt-master, Maharaja's College, M Hanyanna, M A & J. Asstt master Normal School, Mysore and S Krishnasamiengar, M A. Asstt Master, Central College, all of Class C III

Circulated to Councillors

By Order,
Secretary

19 8 1905

Rajamanthra Pramna
1 C Sreenivasaiengar Esq^r
First Councillor
21-8-05.

2 Rao Bahadur
C Madaiah Esq^r
Second Councillor

21/8/05

22/8/05

21/8/05

To Comm^r

22/8/1905

File No 197. of 1904

Serial No

Council.

In consideration of their special work a ~~bonus~~ special allowance of 30 ~~Rs~~ may be sanctioned to each Lit when they are promoted to the next higher grade -

C 6 IX 05 Lit

Note—Contn. sheet

MGOPB—50 000—17 2 05

8

Extract from the Proceedings of the 114th *Meeting of the Council of His Highness the Maharaja, held at* Bangalore *on the* 6th September *190*5

IV

Subject-(Clause III of the Schedule)

Increase of pay to Messrs H R Krishna Murti B A , Assistant Master, Maharaja's College, M Hiriyanna, M A L T Assistant Master, Normal School, Mysore, and S Krishnaswamaiengar, M A , Assistant Master, Central College, all of class C III

Opinions of the Dewan and Councillors

In consideration of their special work, a special allowance of Rs 30/- a month may be sanctioned to each of the Assistant Masters named above till they are promoted to the next higher class

Sd/- P N Krishna Murti
Dewan - President

16/9/05

Secretary

16-9-05

8666/1905

Submitted to His Highness

* Para 3 & 5 of the Office note

My note of the 15th August explains clearly the grounds upon which a special allowance is proposed to be granted to Messrs H R Krishna Murti, Assistant Master of the Maharaja's College, Mysore, M Hriyanna, Assistant Master of the Normal School, Mysore, and S. Krishnaswamiengar, Assistant aster of the Central College, Bangalore

Mr. Krishna Murti has been teaching the B A classes in Mysore for several years, Mr. Hiriyanna successfully acted as Mathematical teacher in the Maharaja's College, has passed the Mysore Civil Service Examination and is one of the few I Cs in the Educational Department, and since the transfer of Mr Raghunatha Rao from the Central College, Mr Krishnasamiengar has had more work and the F A. class history has also been given to him.

In such circumstances all the three

10

cases seem to call for an equal treatment The matter was fully considered in the Council and it was resolved to grant to each of them a special allowance of ₹30 a month, till their promotion to the next higher class This recommendation may be graciously sanctioned.

19. X 05

//

Record of Case submitted for the orders of His Highness the Maharaja

282 (1)
DA 20-10-25
N 261

Subject

Grant of a special allowance of Rs 30/- a month, to Messrs. H R Krishna Murti, B A Assistant Master, Maharaja's College, M Hiriyanna, M.A L.T., Assistant Master, Normal School, Mysore, and S. Krishnaswamaiengar Assistant Master, Central College.

Order

27 to 65
265

I do not clearly understand the principles on which these allowances are recommended If these men are granted allowances I do not see what is to prevent other men with similarly high qualifications claiming them. I conceive that the progressive pay that our educational Officers draw is meant to meet all ordinary claims for promotion Is it to be accepted that when a man is taken from lower school work and set to teach University classes he is entitled to special promotion or allowances ? If so, it would seem that pay should be attached to appointments and not to grades In one case Mr Cook refers to an allowance previously drawn by the officer concerned for doing the work of an absent professor It

12

seems possible that this allowance was for work done in addition to his own, but the point should be cleared up Again are we to take it that every L T is entitled to a special allowance ?I have no doubt that the men concerned are excellent officers and deserving of every encouragement But the grant of special allowances to Officers of a graded service drawing progressive salaries seems to me a very questionable practice If special allowances were attached to special qualifications, or to particular posts when held by Officers below a ~~special~~ certain grade, we should have some definite principle to go upon But I can detect no definite principle underlying these recommendations I shall be glad of the further opinions of the Dewan and Council, and Messrs Cook and Bhabha can be consulted if desirable

KRW
25/10/63

Please this matter once again before the Council after consultation

26 X 63

To the Registrar for circulation

2/11/63

21/5

792

13

GRS 17]

GENERAL AND REVENUE SECRETARIAT

Matter for Council Meeting to be held on the 22nd Nov
at Bangalore —

SUBJECT

Orders of His Highness the Maharaja calling for the further opinion of the Council as to the principles on which it has recommended the grant of Special allowances to messrs H R Krishna Murti B A, Asstt Master, Maharaja's College, M Hiriyanna M A L T Assistant Master, Normal School, Mysore and S. Krishnaswamiengar, M.A. Asstt Master, Central College.

CIRCULATED TO COUNCILLORS

By Order

3/11 1905

Secretary

Rajamanthra Pravina
1 C Sreenivasaiengar Esqr
First Councillor

2 Rao Bahadur
C Madiah Esqr
Second Councillor

S 138
1-11-05.
Rec'd 4/11/05
4/11/05
4-11-05
5/11/05
To Council 6/11/05

Such men wheath higher
subjects are selected
with due regard to their
special aptitude and pro
ficiency - when ~~they have~~
~~thus selected~~ - after such
selection they had good
work they were recommend
for promotion whether clas
thus involved the superse
of several others for which
there was no adequate rea
In order to encourage the
deserving men employed
in teaching higher subje
and inspire them with a
interest in their work it
was deemed necessary to
grant them a special allo
Otherwise their work would
become mechanica
the only other way of deali
with the question was by
promoting them to B II
grade which measure
was deemed unnecessar
costly & uncalled for -
~~A satisfactory~~ Every t
is now entitled to [illegible]
but in the case of Hera

15

the Council had regard to the circumstance that he once acted as Mathematical Lecturer in the College, that he was an MA of L. T and @ was doing very good work as an Asst Master in the Normal School

22 XI 05

Draft Subd

Vm
16/11/05

Extract from the Proceedings of the 119th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 22d November 1905.

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11 Subject--(Clause XII of the Schedule)

Orders of His Highness the Maharaja calling for further opinion of the Council as to the principles on which it has recommended the grant of Special allowances to Messrs H R Krishna Murti, B A, Assistant Master Maharaja's College, M Narayana M A Assistant Master, Normal School, Mysore and S Krishnaswamiengar, M A, Assistant Master, Central College.

Opinions of the Dewan and Councillors

The Selection of these men to teach higher Subjects was made with due regard to their special aptitude and proficiency When after such Selection, they were found doing good work, they were recommended for promotion to higher classes But this involved the Supersession of Several other

Hay E.

Vide Govt Order No 10223-5 dated 230 5th March 1899.

for which there was no adequate reason
However, in order to encourage these
Deserving men who are employed in
teaching higher Subjects, and inspire
them with real interest in their work,
it was deemed necessary to grant them
a Special allowance, as otherwise their
work would become mechanical. The
only other way of dealing with the
question was to promote them to B II class
which measure was deemed unnecessarily
costly and uncalled for

Every L T is not entitled to get a
Special allowance, but in the case of Hanyanna,
the Council recommended it having regard
to the circumstance that he once acted
as Mathematical Lecturer, and that he
was also an M A, and was doing very good
work as Assistant Master in the Normal
School.

(Signed) P N Krishna Murti
Dewan of Mysore

B Ramachandra Ayyar
In Secretary

mm
27-11-05

Submitted to His Highness

As directed by His Highnes in order dated the 25th October 1905, the principles on which the grant of special allowances was recommended to the three officers noted in the margin was further discussed in the Council

1 Mr H R Krishna Murti B A , Assistant Master, Maharaja's College
2 Mr Hiri anna A , T T , Assistant Master, Normal School, Mysore
3 Mr S Krishnaswamiengar M A , Assistant Master, Central College

The grounds upon which the recommendation was made are fully stated in the extract of the Council proceedings submitted herewith The principle which has chiefly governed the action of the Council may be stated to be that for the creation of more than an ordinary interest in the work of these officers special encouragement is necessary All are agreed to consider that for the reasons specified against each the[y] stand in need of being shewn special consideration The main ground for such belief is that two of them, viz , Mr Krishna Murti and [redacted]rishnaswamiengar

ng a better class of work than where they were before and where they were entitled to rise as their seniors and with them In order to make them interested in their work in the higher sphere, which would otherwise be only mechanical, some special treatment is regarded necessary

r Hiri anna had also been employed to do higher work for some time and would have continued in that employment if the permanent man had not returned The Inspector General of Education has recommended him very strongly on account of his high qualifications

I X 11 05

9851/27

Record of Case submitted for the orders of His Highness the Maharaja

Subject

Further opinion of the Council in regard to the grant of special allowances to Messers H R Krishnamurti, B A, Assistant Master, Maharaja's College, M Hiriyanna, M A L T, Assistant Master, Normal School, Mysore, and S Krishnaswamiengar, M A Assistant Master, Central College

Order

In view of the strong opinions expressed and reiterated I s all not object further to the proposed allowances, which are accordingly sanctioned

At the same time I state it as my deliberate opinion, that the granting of such allowances is wrong The principle said to govern the case is, to my mind, no principle at all Recommendations are made by the Head of the Department, as occasion arises, in favour of any officer drawing low pay and doing superior work and, in the absence of any principle, Government has to accept the recommendation or contemplate the likelihood of inferior work In every case must occur in which [illegible] to [illegible] higher and possibly

efficient or cream for higher pay But in the Edu cational Department this state of things is likely to occur most frequently, A mathematical A fresh from College is probably a far better mathematician than the distinguished graduate of 20 years ago, who took his degree when the Standard of the University was lower But we cannot pay men strictly according to their relative attainments What is to be done then to meet the reasonable claims of young men put to do more responsible and exacting work that would ordinarily fall to their Seniors? It cannot be that this question has not been discussed and, to some extent at least, solved in other parts of India I think we should find out how to deal with such cases in, say, Madras and Bombay and see if we cannot frame some definite rule of treatment I shall be glad to hear what steps are taken in the matter

KRW

13/12/05

General Secretariat. File No. 197 of 1904-05

Serial No

Draft Subs
Kin Sang
8/12/05

Fa ing Sh et for Cases n luded in the schedule ap pended to Not fi c t on No 36 of the 8th A g 1902

GENERAL AND REVENUE SECRETARIAT

Subject— Orders of H.H the Maharaja calling for the further opinion of the Council as to the principle on which it has recommended the grant of Special allowances to certain teachers ——

	Date	Initial of Officer himself or responsible Deputy
Received in the Secretariat	2 11 05	
Submitted to Secretary	——	
Submitted by Secretary to Dewan or Councillor in charge	——	
Returned to Secretary	——	
Circulated by Secretary for Council	3 11 05	
Forwarded by 1st Councillor	4 11 05	
Forwarded by 2nd Councillor	5 11 05	
Received in Secretariat	6 11 05	
Considered in Council	22-11-05	
Submitted to the Dewan	25-11-05	
Submitted to His Highness	5 12 05	
Orders passed by His Highness	13 12 05	
Final Orders issued	23 12 05	
Circulated to Councillors	26 12 05	
Passed on by the 1st Councillor	29/12/05	
Returned to Secretary by 2nd Councillor	29 12 05	
	13/1/06	

C 2-13 28-12-05

Rd 13-1-06.

G I S 15

5749 -2197 FF
51(4)

IV 23/2/05

Central College, Bangalore.

22nd February 1905

From
J Cook Fsquire, M.A , F.R S F , F M U ,
Principal, Central College, Bangalore

To
B.K Venkataverada Iyengar Fsquire,
Secretary to the Govt of H H the Maharaja of Mysore,
General & Revenue Departments.

Sir, Flag X

From the terms in which the Government Order No 7205-6½/Fd197-04 dated 18th inst is expressed I fear that in my letter of 18th Jan last I was not sufficiently explicit with respect to the extra work laid on Mr S Krishnaswami Iyengar,M A , which formed the ground of my request that his pay might be raised by Rs30/-

I have the honor therefore to request that Government may be pleased to reconsider his case in view of the following explanations.

1 Mr Krishnaswami Iyengar is advanced to do work in the College Department which was previously about two thirds of the work that Mr.Raghunatha Rau had to do and for which he was designated Professor of History in this College

2 Mr Raghunatha Rau's pay was latterly Rs425/- and even after giving Rs30/- to MrKrishnaswami Iyengar this will leave a large saving on the Staff

3 The work besides being of a higher grade than his [redacted] work solely in the High School will add a great deal of additional labour especially connected with the [redacted] periodical Examinations of the History papers of the two very large F A classes.

4 For the same work done temporarily in lieu of Mr Raghunatha Rau when he took Sick Leave from 10th June 1903 to 17th Jan 1904 Mr Krishnaswami Iyengar was granted an allowance of Rs 50/- per mensem

5 The subject of History is an important one as it is a failing subject for the F A Examination and unsatisfactory results

would nullify all our other F.A. teaching.

In view of these explanations I have the honor to request that Government, if not disposed to advance Mr.Krishnaswami Iyengar's permanent pay, may at least sanction for him a personal allowance equal to the allowance which he drew when previously doing the same work.

I have the honor to be,

Sir,

Your most obedient servant,

Principal.

D N M.

HP 3-6

3

D5687

CENTRAL COLLEGE HOUSE
BANGALORE

19 Feb 1905.

My dear Mr Srinivasa Iyengar

I am pained to hear (not officially) that the Govt has not acceded to my request that my Krishnaswamy Iyengar may get an additional Rs 30/- to his pay for teaching the 4th class History. On what ground the Govt has come to such a resolution I am at a loss to see

7

GRS 28]

File No 197-05
Serial No 5

Diary No of letter replied to 5749

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT
( )

, *the* 190

Date of issue 22-12-05

Signed by [illegible]

READ —

Letter No 215 dated the 22nd February 1905 from the Principal of the Central College at Bangalore explaining with reference to G O No 7205-6½/S-D 197-04 dated the 18th idem, the circumstances under which he recommended an increase of pay from Rs 120 to Rs 150 in class C 7th (100-10-210) to Mr S Krishnaswamy Iyengar, M A, Asst Master of the College and requesting that he may be granted at least a personal

over

SUBJECT

MGCPL—9000—11-1-01

of Rs 50 per mensem, of the
increase of pay already re-
commended cannot be sanctioned

2 Para 2 of G O No 9237-8/Ed 248-04-3
of the 7th April 1905 stating that
Separate orders would be passed
Regarding the promotions re-
commended by the D G of Edn
to Messrs H R Krishna Murti, B a,
and M Hiriyanna, M a, L T,
Asst Masters of the Maharaja's
College at Mysore and the Normal
School at Mysore, respectively.

Order thereon
No 6579-81 dt 23-12-05
Ed (97-04)-5

In View of the strong re-
commendations made on behalf
of the 3 Asst Masters referred to
the Govt of H H the Maharaja of Mysore
are pleased to sanction
to each of them, a personal
allowance of Rs 30 per mensem

GRS 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation Sheet draft form)

These words have been erased on account of ——— provisions of Act 6/7/05 though the Act is not included in the 365 order

[till their promotion to the next higher class]

19/12/05

Secretary

To The Registrar
" Principal, Law College
" Accountant

Kin
16/12/05

Typed
Kin
21/12
Kin
22/12